

Bio Sylvie Schoen-Schlumberger – Ad Lucem



MENTOR-COACH - COACH & SUPERVISOR - TRAINER - CONSULTANT
35+ YEARS OF GENERAL BUSINESS MANAGEMENT & HR EXPERIENCE IN INT'L ORG
(Boeing, 3M, Paccar Inc, Capgemini, Creo Products Europe, European Parliament & European Commission, ...).
Works in French & English

Coach PCC (Professional Certified Coach) by ICF (International Coach Federation), with 15+ years of experience in coaching (executive & middle managers), supervision and training. Past President of ICF Belgium chapter for 2 mandates, prepare coaches for ICF credentialing exams and participate to ICF conferences abroad.

Engaged within int'l schools : ICHEC, Brussels ; IESEG, Paris ; Institut de Coaching, Geneva ; CSA, London & Avignon. Also worked for Leading & Coaching Academy and Nova Terra, Brussels.

Her expertise focuses on intercultural training, team building, growth in performance and assertiveness, conflict resolution, building a "coach attitude", support of career transition & job search, time management, appraisals & 360°, recruitments, ...

Her clients appreciate her caring attitude, sense of humor, energy and ability to challenge and create awareness to, in turn, to initiate a shift so that her clients reach their objectives.

Travelling is her hobby, she is passionate about the Silk Road (she recently visited Syria, Iran, Uzbekistan & China) and, in addition to some European languages, she has been emerged in the Chinese language since the age of 14.

Recent work experience of Ad Lucem :

Coaching & training

- "Le Leadership du Manager" - **ICHEC Brussels Management School** (2015-2018-2019)
- Top Executive Coaching – **UCB**
- Debrief 360° - **Eiffage Belgium & France (Options RH)** (planned as from 12/18)
- "Les Valeurs du Leadership" - **CHU Brugmann**
- "Evaluation of Staff" – **EuroMed Rights**
- Executive Coaching – **JCDecaux**
- Co-Solutions - HRD - **BECI** (Chambre de Commerce et Union des Entreprises de Belgique)
- Group and 1 :1 supervision for experienced coaches - **Ad Lucem**
- Certificat en People Management - **ICHEC Brussels Management School**
- "Bâtir sa carrière. Que faire pour ne pas être, un jour, périmé !" - **Kedge Business School**
- Top Executive Coaching - **Engie**
- Top Executive Coaching - **Deloitte**
- Team Building - **EJTN-REFJ**
- Intercultural Training & Career Coaching for Expats - **Swift, Solvay, Bacardi, Valeo, Aliaxis, CBR, Nexans, UPS, IMEC, Unilin, Roche, BioMerieux, ... (NetExpat)**
- Manager Coach + coaching + conflict management - **CHU Brugmann**
- Career Coaching (7 days) - **IESEG School of Management, Paris**
- Management conflict + coaching - **Emakina**
- Training + Supervision of the internal coaches + coaching - **Eurocontrol**
- Intergenerational Communication - **ISP** (Institut de Santé Publique)

- Alter Ego Program - **CCILVN** (Chambre de Commerce et d'Industrie Liège-Verviers-Namur)
- Functional Audit - **IFAMU**
- Les clés du succès... - **ULB - AIESSEC**
- Recruitment techniques - **B&S (Business & Strategies Europe)**
- Manager Coach - **Renault Maroc (ICHEC / ESCA)**
- Building a Performance-Driven, Values Led Culture - **Kraft Foods EMEA**
- Leadership Workshop - **Hewlett Packard**
- Conception, setting-up and training of an yearly evaluation tool - **Cosmetics Europe**
- Discover my values & roots, and other seminars & workshops - **Ad Lucem**
- Performance (+ positioning) coaching - **Orgalime**
- Lean Principle -**The Boeing Company**

Coaching & Supervision

- Coaching & supervision : **Eurocontrol, CCILVN, ING (Securex), NetExpat, ...**
- Several supervision groups in progress + individual supervision
- Individual coaching for clients working with following companies or sectors : **Cartier, Vodafone, Renault Group, UCB, Caterpillar, French Administration, GSK, PSA Group, lobbying cies, European Institutions, Weight Watchers, Manpower, Agfa Gevaert, Hon Hai/Foxconn, Total, Swift, Axa, Moët Hennessy, Hilti, RTL, Sommet Education, Bel Food Company, JC Johnson, Citicorp, Transcosmos, Bridgestone, ...**